



## 2022-2023 End-of-School-Year

### WCA Board Update

Families and Friends,

The end of the school year is a wonderful time to reflect on God's faithfulness and the tremendous growth that takes place within our children at Whitefish Christian Academy. In our roles as parents, guardians, family members & friends, we often unknowingly overlook our children's achievements throughout the year. Yet, after our children have grappled with those tough math concepts, mastered lengthy recitations, or have come to see God's love and grace more clearly...we, once the school year has ended and life's pace has slowed, can more fully and clearly appreciate the young men and women our children are becoming.

Serving on the board and witnessing the positive growth and change of WCA is no different. While often less visible, each advancement is a great source of pride for the school's leadership. That has been especially the case this year, which marked the first post-pandemic semi "normal" school year for the world. During a period when many schools struggled to navigate "the day to day", WCA not only persevered, but managed to thrive under the leadership of our Head of School.

Thanks be to God, since the 2021 school year WCA has:

- **Refined our budgeting process and established security reserves and management procedures**
- **Released our first written and published 3-year strategic plan**
- **Begun our first official capital campaign to secure funding for ongoing faculty and staff salary increases and continued growth for the school**
- **Improved teacher retention**
- **Received academic accreditation from ACSI**

Ongoing and consistent support from you as generous donors to, participants in, and sponsors of the annual auction and other fundraising efforts, allows WCA to further support mission-critical areas such as:

- **The provision of a Classical Christian education for all who seek it, regardless of personal finances: In 22/23 we provided over \$64,000 annually in direct financial aid. For the 23/24 school year this will increase by 17%.**
- **The recruitment and retainment of top quality educators and staff members. Over the past 2 years we have been able to increase salaries by 37%, and this will continue to be a priority.**



- **The expansion of student development programs - like reading intervention and counseling support.**

For additional financial insights and details related to our use of charitable funds, including the \$120K netted from the 2023 auction, please reference the 2-year average overview, which you may find on our website.

As the evening sun lingers and summer days allow for more time on the trails and lakes, the preparation for the 2023/2024 school year forges on. The board is delighted that the focus is now, perhaps more than ever before, on the future of the school. This summer we will be updating the foundation of the modular classrooms, thanks largely to a generous donation to our capital campaign by the Gianforte Family Foundation and Malmquist Construction. We will also be laying the groundwork for additional school safety and security. We will continue to support our Head of School's efforts to provide more teacher enrichment & development programs, along with student academic and emotional development programs. It's going to be a great and productive summer.

Thank you for your ongoing support of WCA. It is because of you, our community, that we continue to grow and thrive.

### **WCA Board,**

Stephanie Peachey	Nate Hall	Nicolette Covey	Joe Krezowski	Dan Lard	Tony Ramsey
<b>Board Chair</b>	<b>Vice Chair</b>	<b>Treasurer</b>	<b>Secretary</b>	<b>B. Member</b>	<b>B. Member</b>