

**Whitefish Christian Academy Board Meeting**  
**Agenda for a Regular Meeting of the Board of Directors,**  
**Date 6/21/2022 - Open Session - 7:00 p.m.**

**Voting Board Members**

**Chairman: Joe Krezowski Treasurer: Nicolette Covey; Secretary: Nikki Ainslie**  
**Other members: Nate Hall and Stephanie Peachey**

I. **Welcome** - Whitefish Christian Academy, grounded in Christian excellence, is dedicated to assisting parents in the spiritual, intellectual, social, and physical development of their children for the purpose of sending out Christian thinkers and doers of the Word to engage and transform our culture for Christ.

II. **Visitors and Guests Question and Comment Period** (30-minute limit)

**Dr. Paulson, Scott Countryman, Kristine Manuel,**

**Dr. Brunson-** Hopes to see WCA be the finest private school in MT. Asked by some parents of the school who started WCA properties LLP to be CEO. WCA Properties s in negotiations with Whitefish Christ Lutheran Church for the property on Whitefish Stage Rd. A pledge of \$6 million has been made to WCA Holdings but has no interest in putting money into the property located on Ashar Ave. There is also a time limit of 5 year to start the building process. WCA Properties has begun discussions with CLC about potentially moving classes to CLC Whitefish property. Asked for there to be no comments made after the proposal is given.

**Mark Fishbach-** Asked how we could accommodate those on the waitlist, informed that we unfortunately don't have space to hold them currently on Ashar Ave

**John Manuel-** Encouraged the board to look at all the options concerning the proposal made about the property on Whitefish Stage.

**Courtney Labbs-** Asked if a parent group should be formed, as a liaison, to facilitate the proposal made about the Whitefish Stage property. Board will need time to discuss questions with Dr. Brunson before putting together a liaison group.

**Dan Lard-** Asked if the board could establish a relationship, to shift our mind set to find solutions, to make the proposal work. Would also like the board to consider focusing energy on security for the school based on recent events and offered his time to assist in that manner.

**Mike Jenkins-** Asked about seeing the 10 yr salaries increase report, and was informed that it is still being worked on. Expressed concern for teacher retention, and the board discussed that salary is not the only reason why teachers weren't staying. Asked why hasn't the board taken advantage of the deal with WCL and the land on Whitefish Stage? The board informed those in attendance that when the deal initially was brought to attention that it was 2 weeks before the school was set to begin, in-service was already started, and that there were certain stipulations from WCL that wouldn't work for the school so close to the start of the year. We did use their gym space for PE classes. Based on the discussion today it is suggested they are more willing to compromise on those stipulations.

**Kelly Jenkins-** Suggested combo classes for those on the waitlist to enroll more students into the school.

**Marcus Duffy-** Asked whether WCA Properties has the 1st right to the property? That is currently unknown the exact status of land negotiations.

**III. Approve Open Minutes from Previous Meetings-** Stephanie motions to approve last month's open board minutes and seconded by Nate with no objections by the rest of the board.

**IV. Financial Report** – The new fiscal year begins on July 1st. The budget is currently at 110% with payroll being over because of bonuses such as Christmas and end of year bonuses and Capital Campaign consultant fees. Auction made around \$253,000. Auction income will be going toward teacher bonuses, signing/retention bonus, and increased salaries for the coming years. Teachers' salaries have had a 25% increase over the last 2 years. Looking to create a 10-year outlook. Currently 70% of a year's budget is in reserve.

**V. Enrollment /Tuition Report - 129 student enrolled FTE 116.4**

**VI. Business Items -**

- A. Marketing Committee- Board to look over marketing notes via email.
- B. Building Committee- In light of new information, will hold off till next month.
- C. 22/23 Enrollment- Enrollment is at an expected level. FTE is currently six students lower than last school year, although there are still two more months before the 22/23 school year begins. Also seeing a higher amount of enrollment of staff students compared to the 21/22 school year. Admissions are still continuing to see interest.
- D. Whitefish Arts Festival- Rachel talked with Shannon Freemont Smith, everything is rolling and ready for next weekend. Shannon did not express a need for extra help.