

**Whitefish Christian Academy Board Meeting**  
**Agenda for a Regular Meeting of the Board of Directors,**  
**Date 5/10/2021 - Open Session - 7:00 p.m.**

**Voting Board Members**

**Chairman: Joe Krezowski Treasurer: Nicolette Covey; Secretary: Nikki Ainslie**  
**Other members: Nate Hall and Stephanie Peachey**

**I. Welcome** - Whitefish Christian Academy, grounded in Christian excellence, is dedicated to assisting parents in the spiritual, intellectual, social, and physical development of their children for the purpose of sending out Christian thinkers and doers of the Word to engage and transform our culture for Christ.

**II. Visitors and Guests Question and Comment Period** (30-minute limit)

Kristine Manuel- Concerned about teacher retention, building on the backs of the teachers expense with keeping tuition affordable. Informed that the board has continually battled with this, the 22/23 school year tuition is rising 14%. Getting an endowment started is a big part of how the board plans to bridge that gap.

Marcus Duffey- Urges the board to lean on resources of the community that surrounds the school.

Scott Ruta- Recently sent out an email to the 2nd and 5th grade parents informing of the situation within their family. Expressed that he feels there is a lack of communication and that his family hasn't been treated in a Christian manner. Feels as though the 2nd grade moms have outweighed policy and procedures. Has withdrawn his children from the school as of today. Loves the school and hopes the school can make changes in the way it communicates with parents.

Dan Lard- Would like to see better compensation packages and know the school security policy. Rachel stated that Kevin Moyer is in charge of the ground which covers security and has a security system, barracuda system and drills are practiced. Asked if the board would support teachers to carry a gun. Stated that he would like to see the enrollment consultant reports.

Anna Miller- Asked whether the school could still succeed with the tuition increase of 14% and a potential withdrawal from higher tuition. Would like to see an academic board created and asked if the board would consider a high-profile board member to draw attention.

Julie Wallz- Asked how the board operates ie: board terms and term appointment dates. Expressed interest to be considered for a board role.

Cortney Laabs- Asked how the school accommodates disability? Talked about an undisclosed family with special needs. Rachel explained that with this particular family there were extenuating circumstances.

Mark Fishbach- Asked whether we are getting any traffic from Stillwater's waitlist. Informed that the school is seeing some traffic.

**III. Approve Open Minutes from Previous Meetings**- Nicolette motions to approve last month's open board minutes and seconded by Stephanie.

**IV. Financial Report** – up 42% from last year, which all of tuition is not in.

**V. Enrollment /Tuition Report** - Tuition expectations/tracking that income FTE at 126.2 total enrollment is 142. █

**VI. Business Items -**

A. Auction- low number of tickets were bought but expected to see the number of tickets sold increase over the next 2 weeks.

B. Marketing Committee - coordinating emails and social media for the Auction. The website has increased in clicks by some 26%. While some of those clicks are likely from new faculty candidates. An email will go out imminently with an update for families of the faculty & staff slated for the 22-23 academic year. Disciplinary code in work of needing further simplification. The final draft of that code is slated to be finalized by mid-summer, will be reviewed and then approved for the next academic year. James Chertudi will assist us in the framing and assessing of that code, which we will be introduced at *Back-to-School Night*.

Yearbook photos have been set and will be ready for purchase in the coming weeks. IG Following is at 238 (from 231); FB Following is at 579 (from 578).

C. Building Committee- Tyler Frank got plans from the engineer back. Next will go through the city's architecture committee. Tyler has volunteered as general contractor.

D. 22/23 Enrollment- continues enrollment has helped with early enrollment numbers. FTE for 22/23 is around 110.

E. Teacher Retention- Discussed in comment period.

F. Whitefish Arts Festival- When Rachel last spoke to Shannon Freemont-Smith the event was on track and was getting contracts for vendors.